Role: Scottish Invasive Species Initiative – Seasonal Project Officer

Key tasks and responsibilities

The Seasonal Project Officer will work closely with the Project Officer and Volunteer and Communication Officer to:

- Deliver a practical work programme of invasive non-native plant control working with the Project Officer, independently, with land managers and with volunteers.
- Work with local land-managers, ghillies, gamekeepers, communities, and other stakeholders to recruit, coordinate and maintain a network of volunteers supporting both invasive plant and American mink control.
- Liaise, motivate and communicate with volunteers to ensure continued engagement with the project.
- Organise and lead volunteers in the control and clearance of invasive non-native plants.
- Ensure that Health and Safety requirements are met and project protocols followed.
- Record volunteer tasks undertaken and time spent in these tasks.
- Record the extent and abundance of priority invasive plant species at control sites (using project protocols) as part of our assessment of project outcomes and impacts.
- After training, support our mink control programme to:
    - Set-up, maintain and operate mink rafts, traps and Remoti notification devices run by volunteers, land managers and project and partner staff
    - Identify new trap locations and secure necessary landowner permissions to operate
    - Ensure the humane dispatch of mink by qualified staff or volunteers
- Gather materials and content to support promotion of project activities, events, success and engagement with volunteers and for use on the project website and social media platforms.

Experience and skills

- Motivated and enthusiastic to undertake tasks with other project staff
- Physically fit to carry out manual clearance of invasive non-native plants
- Advantageous to have experience of leading or working with volunteer groups
- Advantageous to have an interest and general knowledge of environmental conservation or invasive non-native species management
- Good record keeping skills
- Good communication skills and able to deliver projects with supervision and independently
- Advantageous to hold City & Guilds NPTC Level 2 Award in PA1 (safe use of pesticides), PA6 (handheld applicator) and W (for use by water) qualification
- Advantageous to hold First Aid at Work or Outdoor First Aid qualification
- A full driving licence (to drive manual vehicles) and access to a vehicle is essential